



Annual Report 2021

Supporting
Volunteers

Supporting
Organisations

Supporting
Communities



**Dún Laoghaire Rathdown
Volunteer Centre**

Ionad d'Obair Dheonach Dhún Laoghaire Ráth an Dúin

A note from our Chair



I am honoured to have been appointed as Chairperson to the Board of Dún Laoghaire Rathdown Volunteer Centre having served as Board Director in previous years. I took over the role from Patricia Byrne who was exceptionally dedicated and who led the organisation through the initial stage of the Covid-19 pandemic. Sincere thanks to Patricia.

While 2021 brought many challenges due to the ongoing implications of Covid-19, a top priority for the Board and staff was to revisit the objectives of the centre and to develop a new strategic plan which was facilitated by Grainne Millar.

As well as the great work achieved through programme delivery, we continued to work alongside the Board subcommittees to meet the requirements of the Governance code, which outlines the standards set by the Charities Regulator in Ireland.

Regular reports on operations and finances, as well as any arising legal and risk issues were provided at every Board meeting which facilitated oversight of the Centre's work and supported the delivery of the work plan.

We are very pleased to see research commence on the funding of Volunteer Centres, which took place this year. We look forward to the development of a sustainable funding framework, that will support the work of all Volunteer Centres and recognise the needs and demands of DLR Volunteer Centre.

We extend our sincere thanks to the Department of Rural and Community Development and to Dún Laoghaire Rathdown County Council for their ongoing investment in our work to support volunteers, organisations and communities.

A warm welcome to Derek McArdle as a new Board member and to Margaret Penny who joined the Board as Treasurer. A special word of thanks to the Board for their ongoing commitment, and to the staff for their hard work, dedication and enthusiasm.

Mary O'Donohue

A note from our Manager



2021 brought many challenges and opportunities, as we continued to navigate Covid-19. The Community Sector was asked to step up and step back at the same time – needing to respond to an ever changing social landscape, from a distance. We want to acknowledge the tremendous agility of organisations and volunteers during this time.

Like them, DLR Volunteer Centre took on new and challenging projects. Most notably, running a volunteer programme to assist at the UCD Mass Vaccination Centre. Our team of staff and volunteers supported the delivery of over 127,000 vaccinations. It was an honour to be part of recruiting, managing and supporting some of the volunteers who helped the country get vaccinated. They will forever be remembered as Minister O'Brien put it, as the “smiles behind the masks”.

2021 also brought the launch of the Community Volunteers programme, a national initiative, established to help respond to urgent community needs and local events. This initiative, our

Volunteer from Home project, and Paperchain were key to creating task based volunteering in line with the National Volunteering Strategy and our own strategic plan.

Throughout the pandemic, we also remained mindful of the ongoing climate emergency and the vital role civic engagement can play. We are committed to harnessing this potential. This year, we partnered with DLR County Council to develop our Gardening for Biodiversity project, the first of what we hope will be many other meaningful collaborations in this area.

Critical to the delivery of these projects, was the commitment and expansion of our dedicated team. With workload being a key issue for us during the year, the Board responded quickly and effectively by hiring the staff needed. I want to thank our Board for their continued responsiveness, strategic thinking and commitment to growth.

To this end, we warmly welcomed Anna Rooney and Britt Johnson to the team. We are fortunate to have a wonderful and dedicated team in the Centre and I want to thank them all for their commitment, professionalism and endless ideas! You have shaped our year and it is my privilege to work with you.

Finally I'd like to thank all the wonderful volunteers across DLR. We are inspired by your dedication and the volunteer managers who support you. Thank you for all that you do. We look forward to working with you in 2022!

Claire Carroll

Our people

Our staff

During 2021, our core team expanded to five – two full time and three part time staff. Anna Rooney, who volunteered with our service, joined us as a Volunteer Engagement Officer. Britt Johnson joined us in December as our Volunteer Programmes Officer, with special responsibility for our new Community Volunteers Project.

During 2021, our core staff team was comprised of:

Claire Carroll – Manager

Clare Cryan – Project Lead & Development Officer

Briege George – PT Volunteer Engagement Officer

Anna Rooney – PT Volunteer Engagement Officer

Britt Johnson – PT Volunteer Programmes Officer

Our UCD Mass Vaccination staff team was comprised of:

Ali Murphy – Volunteer Coordinator

Caoimhin Ó Madagáin – Volunteer Coordinator

Ceolan McMullin – Volunteer Coordinator

Our board

Dún Laoghaire Rathdown Volunteer Centre (DLRVC) is a company limited by guarantee and a Registered Charity. We are governed by a voluntary board of directors who bring a wide range of experience and expertise.



During 2021, the Board was comprised of:

Mary O'Donohue – Chairperson

Shane McArdle – Vice Chairperson

Thomas Doyle – Secretary

Margaret Penny – Treasurer

Niall O'Connell – Director

Paul Fitzgerald – Director

Derek McArdle – Board Member

About us

Our vision

A vibrant Dún Laoghaire Rathdown where every person feels connected to their community through active participation in voluntary activities.

Our mission

To promote the value of volunteering and increase the range and quality of volunteering in Dún Laoghaire Rathdown.



Our values

In Dún Laoghaire Rathdown Volunteer Centre we hold five high level values and these are woven through our way of working and our commitment to volunteering.

Delivering Meaningful Work

We work to positively impact our community by delivering a quality service and projects that make a difference.

Creativity

We believe in fostering an environment where we can think creatively, share ideas safely and bravely try new things.

Growth

We value the ongoing learning and development of our team, the people we work with, volunteers, organisations and our wider community.

Respect

We respect ourselves and others in all our interactions. We believe in celebrating difference and facilitating people to choose what is right for them.

Collaboration

We value working with others to create positive outcomes.

Our Service to Volunteers

We support people interested in volunteering in the following ways:

Information on volunteering: We engage with people interested in volunteering by email, phone and in person.

Access to I-VOL: We facilitate people to use the national volunteering database which allows you to browse and express an interest in specific volunteer roles online.

Access to specific volunteering initiatives: Separate to our general volunteer referral service, we run initiatives like Volunteer from Home and Gardening for Biodiversity – creating local volunteering roles.

Regular communications from the Centre: We regularly share available volunteer roles with our registered volunteers.

Creating new ways to volunteer: Behind the scenes our team are working with local organisations to support the development of new ways to volunteer.



21,000+

volunteer hours recorded

1,100+



new
volunteers
registered
with us

72+

different
nationalities
represented

349

repeat
volunteers



Our Service to Organisations

We support local non profit organisations in the following ways:

One to One Support: We are here to answer queries and provide guidance on all aspects of volunteer involvement.

Volunteer Recruitment: We support organisations to recruit the volunteers needed to offer their services.

Promoting Volunteer Roles: We help organisations develop volunteer roles and share these through I-Vol, the national database for volunteering.

Training & Networking: We provide and share training, events and networking opportunities.

Garda Vetting: We provide a garda vetting service for small non-profit organisations who cannot access vetting directly.

Resources: We provide access to different resources for organisations, including templates and sample policies



2,510+

volunteer applications to roles processed

102+



volunteer roles posted

24

new groups registered

370

Active Groups



2021 Activities and Project



UCD Covid-19 Vaccination Centre

Background

In May 2021, Dún Laoghaire Rathdown Volunteer Centre was approached by the Ireland East Hospital Group with a request to establish and run a Volunteer Programme at Dublin's newest Covid-19 Vaccination Centre at UCD's O'Reilly Hall.

Our Volunteers

Our purple clad team of volunteers selflessly gave up their time to help deliver the national Covid-19 vaccination programme and played a key role in its delivery at UCD. Greeting patients, acting as stewards and managing queues were the **practical day-to-day tasks** the volunteer team took on to help make the vaccination effort as efficient as possible. However it's the **humour, friendliness and kindness of volunteers** that had a lasting impact on those attending for vaccination.

The outstanding commitment and leadership of our volunteer team was impressive – they turned up for long shifts with a smile, knowing that they were making a difference in the fight against the pandemic. We are very grateful for their contribution and proud to have worked with every single one of them as part of this programme.

DLR Volunteer Centre's response

Over a period of 3 weeks Dún Laoghaire Rathdown Volunteer Centre:

- appointed a project lead (internally) and recruited two full time Volunteer Coordinators
- established a new IT system to manage the volunteer programme
- established policies, procedures and other practicalities for the volunteer programme
- recruited and onboarded our first group of volunteers
- were on the ground for the first shifts at UCD

Throughout the duration of the 4 month project we:

- were funded to recruit and on-boarded a third Volunteer Coordinator due to the level of work involved
- recruited, trained and managed a total of 71 volunteers
- worked closely with project stakeholders and various teams including the Defence Forces, Clinical and Administrative teams.





127,279

vaccinations administered

932



volunteer
shifts
completed

4,443

volunteer hours contributed

71

active
volunteers

The impact of volunteers on the people who passed through the doors of the O'Reilly Hall

(in their own words)

Super efficient at UCD this evening, feeling very privileged and grateful to the amazing people who made this vaccination possible and to the **volunteers at the centre doing long hours to get through as many people as possible.**

Huge thanks to all involved... I'd gladly return for the **warmth, friendliness & smiling eyes.** Thanks to all the volunteers. Such a friendly, efficient and speedy process.

Thanks to all the amazing HSE staff and fabulous volunteers. **Such a warm, welcoming, reassuring experience.** Thank you.

Huge well done to all the volunteers and staff at UCD Vaccination Centre today. **Super impressed with how efficient the operation is,** only took 5 mins from when I parked to getting the jab. #ThankYou

The COVID19 vaccination process is run so **unbelievably smoothly & in such a friendly manner.**

Wonderfully kind and professional people working in UCD Vaccination Centre. **The very best of Irish compassion, intelligence and the right amount of humour** on display in this little slice of Dublin.

Shout out to the **lovely volunteers** helping out at the UCD Vaccination Centre. **Lovely friendly people.** Overall, such a positive experience, first dose done!



Gardening for Biodiversity

Background

The Gardening for Biodiversity project sought to mobilise local interest in the environment by **providing a way for people to positively impact biodiversity** and stay well at the same time.

Our project was inspired by the Gardening for Biodiversity booklet, written by Juanita Browne. We wanted to harness this wonderful resource and create a meaningful way for people to engage.

Instead of just sharing information, we asked people to take a small action, to volunteer. Providing both information, a call to action and ongoing support, made a difference.

Research has long indicated that the mere fact of asking people to volunteer, greatly increases the likelihood of people getting involved. As our project was online, volunteers across the country could take part and we had participants from all over Dublin and as far away as Kerry! All taking small steps to increase the biodiversity of their immediate environment.

Partnership and Launch

We were delighted to partner with Dún Laoghaire Rathdown County Council Biodiversity section on this initiative.

Partnerships are essential for us, particularly when they can provide the resources, knowledge and expertise to assist us to lead a large county wide project.

This project facilitated county wide collective action to support the actions outlined in the DLRCC Biodiversity Action Plan, Climate Action Plan and SDG15 Life on Land.

Project Learnings

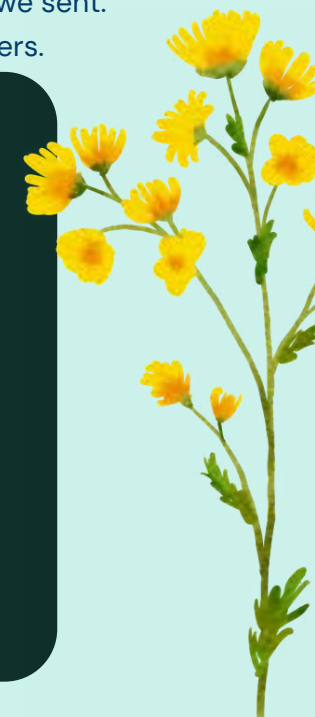
- **Time Commitment:** The delivery of this project was time intensive for the Centre, with volunteer management and content development taking significant time.
- **Information gathering and sharing:** Really positive feedback and appreciation for the newsletters, we sent. This is resource intensive but valued by volunteers.

Our key learn

Volunteers want to do more for Biodiversity and Climate Change but there is a lack of opportunities.

With increased investment, this type of project could have a significant impact on biodiversity protection.

This model of experts in Biodiversity, like the Council, partnering with the Volunteer Centre to help deliver climate action, has huge potential to activate civic engagement across Biodiversity and Climate Change. We are ready, willing and able to help.





113

volunteers signed up

3,253

twitter impressions

3

volunteer biodiversity advisors recruited and managed

5

volunteer content creators recruited and managed



Quotes from our Volunteer Participants

All going well here with my willow greening up in anticipation of flowering and lots of blooms brightening the days. I'm hoping the weather will be warm so the bees can take advantage again this year

Just a quick note to say thank you for these wonderful emails! They are just superb, full of interesting and useful titbits!

Thank you, really looking forward to getting started

Delighted to take part in this project...I have become aware of the loss of biodiversity and habitats...

Thanks for the info, the website is a marvellous resource

Loving the newsletters. Keep up the good work.

Thanks for the news and the tips; it's really positive and helpful stuff.

DLR Community Volunteers

A new initiative for DLR

We were delighted to see the launch of Community Volunteers in September 2021. **This exciting new volunteering initiative is a government led, nationally formulated programme for the whole of Ireland** and will be adapted to suit local needs and build resilience in our communities.

It gives people the opportunity to get involved in local events and festivals while also supporting more urgent needs that arise unexpectedly, like the community response to Covid-19.

This project is funded by the Department of Rural & Community Development and Dún Laoghaire Rathdown County Council



Rialtas na hÉireann
Government of Ireland

Launch Day!

Speaking on the day, Minister Joe O'Brien described the launch as "another step towards implementing the objectives of the National Volunteering Strategy and also the Government's commitment in the Resilience and Recovery Plan."

He added:

"Volunteers over the last 18 months have been phenomenal and this launch today helps to strengthen the bond between Volunteers, Local Authorities and the community."

Locally, we are really excited to see the roll out of this programme and to work in partnership with our local County Council and community groups to realise its full potential.



DLR Community Volunteers

Initial building of the project

This project will replace and expand on our successful DLR Volunteer Corps. Importantly, it will resource the Centre to provide additional support at events and beyond them too.

Up to now, we have recruited and referred volunteers to event organisers be they community groups or the local council. Under Community Volunteers, we will recruit, screen, train, manage and support volunteers at events and urgent community responses, lifting this work from our organisations and the local county council.



Wrapping up 2021

In December, our Community Volunteers helped our communities stay connected by assisting with the delivery of DLR County Council's Winter Booklets to local nursing homes.

7 volunteers arrived to DLR Lexicon for a socially distant pick-up on the morning of 17th December and headed off on their respective routes to drop off materials to 23 establishments across the county.



Looking to 2022

In December 2021, Dublin City Volunteer Centre contacted us about an ask from Ireland East Hospital Group to provide support at a new Mass Vaccination Centre opening in the RDS in January 2022.

With agreement that neither Centre was in a position to action it alone, we agreed to collaborate on a new volunteer programme to commence in the new year.

We are excited to collaborate with our sister volunteer centre and see this as a great opportunity for community volunteers in two counties to work on a joint initiative. The first of its kind, under the new Community Volunteers programme!

Paperchain

The Idea

As the pandemic went on, we saw the very real effects of isolation on those cocooning and living in nursing homes.

While visitor restrictions were in place, we saw how letter writing projects were taking off and wanted to facilitate something similar in our area.

Paperchain facilitated people to write letters to us and we would then distribute these to people in the area. People sent hand written notes and letters on paper and online.

The project generated a lot of interest, with 2754 unique visitors to our website from 34 different countries and 304 instagram followers. Over 1,500 letters, messages and pieces of artwork were received. We received pieces from people all across DLR, the country and indeed the world, with people from America and beyond sending in messages. Paperchain also featured in the Irish Independent and we were invited onto 2FM.

Funding & Collaboration

We applied to the Resilience Fund, facilitated by Dún Laoghaire Rathdown County Council, and were awarded a small grant of €3000 to help cover project costs.

We also applied to the Social Enterprise Development Fund 2021, facilitated by Rethink Ireland. While we were not successful in our full application, we were awarded a place on their Genesis Programme. This dedicated skills based programme helped increase our understanding of social enterprise.

Keen to explore the potential of Paperchain, we also partnered with the UCD Innovation Academy to consider some of the challenges we faced. Our sincere thanks to the students involved, whose considerable work, research and ideas were of immense value to the project.



Paperchain

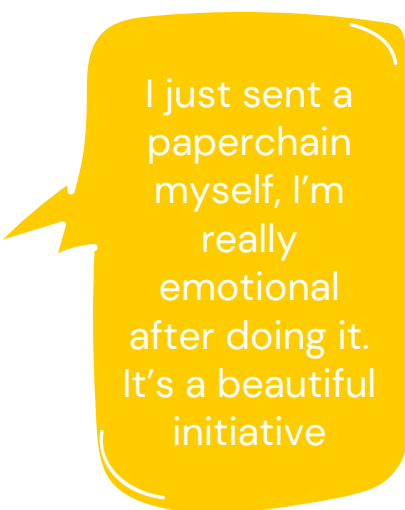
Words from some of our writers



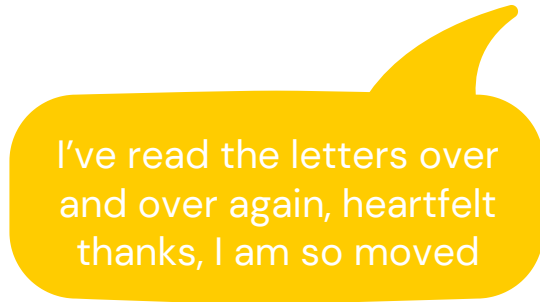
Even though the weather is colder and evenings darker it is lovely looking at the Christmas lights in houses and on trees, and on the shopping streets. Lovely too to hear the voices and laughter of the children getting excited for Santas visit . So much can be Enjoyed even just by looking out the Window. I love to hear the church bells when I get a chance. The robins are busy in my garden building a nest. And a squirrel comes to visit too!

Another practice I've found helpful is to think of 3 things I'm grateful for at various stages throughout the day. These can be big or small. For example, right this moment, I'm grateful to be able to write this message to you, I'm grateful that you might find some joy in it and I'm grateful that we're both sharing this experience together.

What people said about Paperchain



I just sent a paperchain myself, I'm really emotional after doing it. It's a beautiful initiative



I've read the letters over and over again, heartfelt thanks, I am so moved



A great idea to cheer somebody up



Volunteer from Home

One of our earliest responses to Covid 19, was to roll out an extensive Volunteer from Home (VFH) programme, to enable volunteers to take action for the causes and people they cared about, while maintaining social distance.

While VFH worked well for those who were online, it was not accessible to others. We were also aware that some local groups needed assistance to create volunteer from home roles. Realising this, we decided to apply for Comic Relief Funding, through the Community Foundation of Ireland. Our application sought to increase local VFH roles and share these in a leaflet targeting those excluded by the digital divide.



Key outputs

Thankfully we were success in our funding application and were awarded €2,925. One of the key outputs of this funding was the production of 1,200 leaflets which were circulated to 54 groups working with our targeted cohorts. These groups included local mens sheds, active retirement groups and day cares in the area.

The total number of roles shared over the lifetime of the project was 204. Critically, this project also helped to develop our relationship with UCD, who now regularly post national research roles with us, which can be done from anywhere.

Initially I signed up for the Gardening for Biodiversity programme which taught me a lot about awareness of wildlife, particularly the value of bees, in my garden. As time moved on, and indeed more lockdowns occurred, I was delighted to find a volunteering opportunity to crochet lap blankets for elderly people with the Drogheda Services for Older People. As I hadn't crocheted in almost 30 years it took a little time to build up my skills again. Being able to do this from home in my own time was perfect for me and I felt I was doing something worthwhile for others



Raising Awareness

National Volunteering Week 2021 #SmallActionsBigImpact

One of our key roles is to promote volunteering. We do this throughout the year and specifically during National Volunteer Week which took place 17th – 23rd May 2021.

Each year #NVW celebrates the immense impact of volunteers throughout the country, inspiring others to volunteer along the way. In 2021, the theme “Small Actions, Big Impact” showcased the many small ways people can make a difference, both to their local community and their own wellbeing.

NVW in Dún Laoghaire Rathdown

As well as our usual activity, we ran a few specific events and initiatives:

Spotlight Events

We collaborated with Dublin City and Fingal Volunteer Centres to run a series of “Spotlight” events. The goal here was to provide people interested in volunteering with an opportunity to learn more about micro-volunteer roles that are available and to meet some of the organisations offering opportunities in this space.

DLR Volunteer Centre ran the Spotlight on Participating in Research:



This event focused on the fact that everyday, volunteers around the country are helping researchers to gather data by completing surveys, playing games on their phone, keeping food diaries and lots more. During NVW we provided an opportunity for 41 ticket holders to learn more about this flexible type of volunteering and how taking one small action can help discover new findings. Volunteers also heard from Dr. Sarah Cooney (UCD School of Psychology) about the importance of public participation in research and how they're currently involving volunteer research participants.

Dedicated Webpage

A dedicated webpage highlighting events and small ways to take action for local volunteers and organisations was also developed: <https://volunteerdrlr.ie/nvw2021-is-here/>

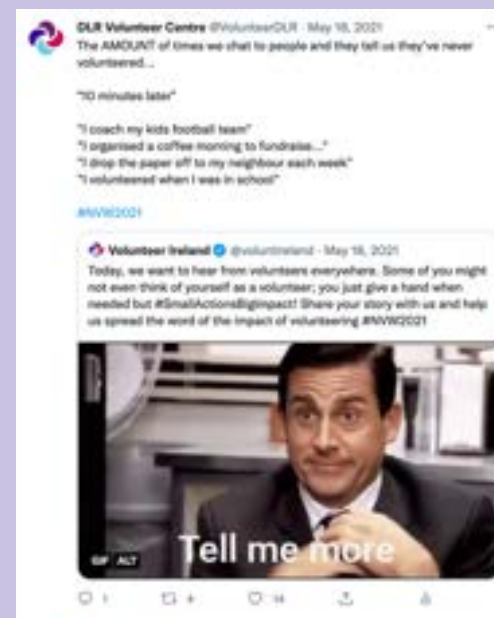
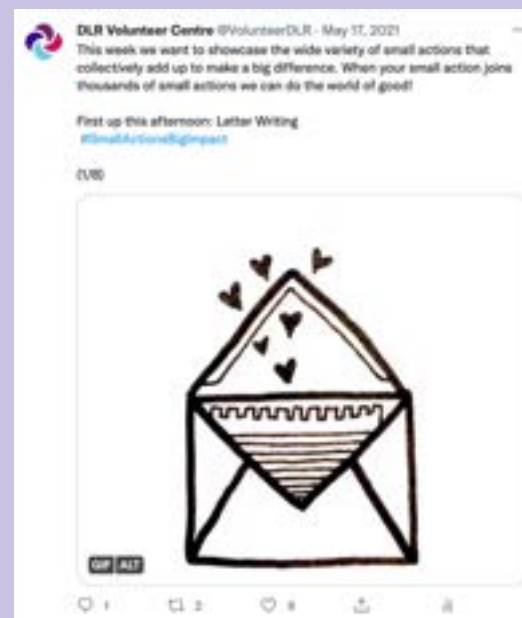
Gardening

During National Volunteering Week, Briege George and Volunteer Biodiversity Advisor Justin Ivory collaborated with Dún Laoghaire Rathdown County Council to run an event which provided an overview of the recent Gardening for Biodiversity project, sharing volunteer stories from the project and encouraging others.

Building Understanding

As part of raising awareness, we want to encourage society to value volunteering and the individual efforts of volunteers. This is a key priority in our strategy and shows up in our everyday work.

Whether it's as part of our social media messaging, promoting the Volunteer Ireland awards or providing recognition gifts to our volunteers who assisted with the Covid 19 response.



What's next?



Our Strategic Plan

2021-2026

Background to Strategic Planning

In 2021 we worked together to develop a strategic plan that would guide our work over the next five years. This involved research and consultation with our staff, our Board and our stakeholders including volunteers, organisations and funders.

Our Strategic Plan

Our new Strategic Plan, with its four strategic objectives, provides us with a clear framework to guide and progress our work over the next five years at local, regional and national level. The measure of our success will be the further development and flourishing of volunteering in DLR.

OUR STRATEGIC PRIORITIES

- **Advance Volunteering**
- **Strengthen Supports to Organisations**
- **Build Understanding of Volunteering**
- **Operate a Sustainable and Innovative Organisation**

Implementation

To achieve our strategic objectives, we will develop an annual workplan, which will set out key performance indicators. Progress will be reviewed regularly by the team and Board.

Our thanks

We are so grateful to everyone who contributed to the development of our strategy and particularly Grainne Millar who led its development. Thank you to our Board who helped shape the plan, and the many registered volunteers and organisations who shared their feedback.

Special thanks to our staff team whose professionalism, creativity and focus on meaningful work will help deliver this Strategic Plan.

OUR OBJECTIVES & ACTIONS

Advance Volunteering

Objective:

To develop volunteering in new ways in response to emerging trends and opportunities.

We will achieve this in the following ways:

- Create opportunities for more flexible volunteering such as volunteering from home and task-based volunteering.
- Increase diversity in volunteering by creating volunteering opportunities that are open to everyone.
- Explore new volunteering opportunities and collaborations with others such as research institutes and the private sector.

Strengthen Supports to Organisations

Objective:

To ensure that volunteer involving organisations are supported to maximise their positive impact on volunteering

We will achieve this in the following ways:

- Invest greater resources in supporting volunteer involving organisations such as appointing a dedicated member of the team with responsibility for organisation engagements.
- Re-develop the service we offer to volunteer involving organisations to ensure that it meets their needs and builds their capacity.
- Collaborate with volunteer involving organisations to pilot innovative projects and initiatives to raise awareness, enhance best practice volunteering and support best practice volunteer management.

OUR OBJECTIVES & ACTIONS...

Build Understanding of Volunteering

Objective:

To showcase the range of ways people can volunteer and the benefits for volunteers, organisations and the community.

We will achieve this in the following ways:

- Increase understanding of our service and promote our contribution to the community of Dún Laoghaire Rathdown County through stakeholder engagement and awareness raising campaigns.
- Position DLRVC as the voice of volunteering in the County and the primary source of knowledge about volunteering through high quality service delivery.
- Celebrate the value of volunteering and the positive contribution of volunteering through volunteer recognition campaigns.
- Promote the range of different ways people can volunteer using a variety of mediums to reach the widest audience.

Operate a Sustainable and Innovative Organisation

Objective:

To commit to the highest standards of organisational development, good governance and financial stability.

We will achieve this in the following ways:

- Continue to support and develop our team of staff and volunteers through professional development and best practice human resource management.
- Explore opportunities to grow our income streams in line with our strategic priorities.
- Participate in the development of public policy that impacts positively on volunteering in collaboration with our stakeholders.
- Operate to the highest level of governance, management and financial accountability.

Key Actions for 2022

Our workplan for 2022 outlines a number of key actions that will help us meet our strategic goals. A few of these have been highlighted below to give a sense of what our team will be working on next year.

Advance Volunteering

- We will create task based roles for volunteers through a new Climate Action Project.
- We will review how accessible our service is to volunteers, by consulting experts and exploring options to enhance accessibility.
- We will collaborate with UCD to promote volunteer roles among the staff team there.

Strengthen Supports to Organisations

- We will appoint and train a dedicated Organisations & Programmes Lead who will provide support to our local groups as they rebuild.
- We will take initial steps to review the organisations' pathway through our service.
- We will pilot an Accelerator programme to help groups realise their potential to engage volunteers.

Build Understanding of Volunteering

- We will continue to sit on the Local Response Forum as needed, as well as other local committees and steering groups.
- We will deliver presentations locally to promote volunteering and explore options to deliver "Meet the VC" and "Meet the Org" sessions.
- We will promote and participate in Dublin wide and nationwide volunteer recognition events.

Operate a Sustainable and Innovative Organisation

- We will support staff to attend individual and group training on Salesforce and the use of I-Vol and Community Volunteer platforms.
- We will seek new opportunities to generate income through service provision.
- We will explore opportunities to collaborate with Dublin Volunteer Centres.
- We will finalise the Centre's draft Risk Management Policy and Register.

Our Finances



Our Funders

DLR Volunteer Centre would like to thank our funders, the Department of Rural and Community Development and Dún Laoghaire Rathdown County Council for their continued support.

Company Details

Dún Laoghaire Rathdown Volunteer Centre is a Company Limited by Guarantee with a voluntary Board of Directors.

CHY Number: 17883

Company Registration Number: 443866

Charity Registration Number: 20067441

Dún Laoghaire Rathdown Volunteer Centre
Suite 1
6/7 Marine Road
Dún Laoghaire
Co. Dublin
A96 P9H6

01 441 4444

info@volunteerdrlr.ie

www.volunteerdrlr.ie

Our finances

Audited Account Summary	2021	2020
Income		
Department of Rural & Community Development	148,444	127,543
DLR County Council	20,500	15,000
Southside Partnership DLR	-	430
Garda Vetting	3946	2,885
HSE Vaccination Centre	38,591	-
Other income	3,132	-
Total	214,613	145,858
Expenditure		
Employment costs	157,384	121,753
Rent	9,000	11,400
Administration & Project Costs	19,958	13,450
Total	186,342	146,603
Surplus/Deficit	28,271	(745)

The audited accounts for the company were prepared by auditors, Bourke & Co., Rathfarnham, Dublin 14 and were signed on the 19th of July 2022 by Treasurer, Margaret Penny and Secretary, Thomas Doyle.

Dún Laoghaire Rathdown Volunteer Centre is an independent organisation, which works closely with the network of Volunteer Centres and Volunteer Ireland. We work to develop volunteering in the County, by supporting individuals to volunteer and organisations to involve volunteers.

Read more about our work on our website:

www.volunteerdlr.ie
info@volunteerdlr.ie
(01) 441 4444



Thanks to our funders, Dún Laoghaire Rathdown County Council and the Government of Ireland.



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